

The GO Model

Swiss Model to promote basic skills in the workplace

EBSN, The Hague, June 2015

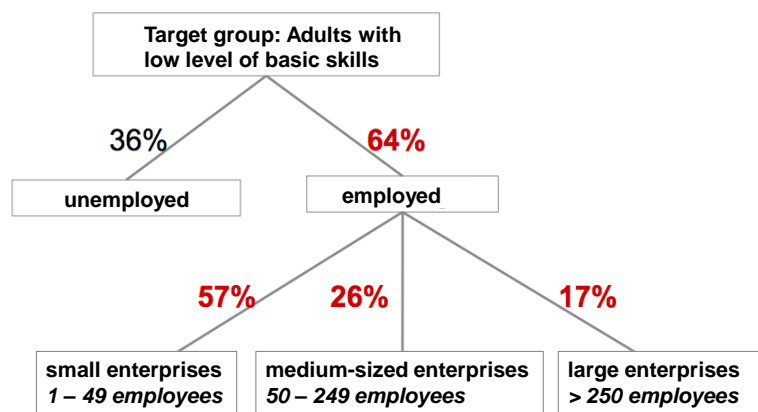
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Swiss Federation for Adult Learning SVEB

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Where is the target group?



Source: ALL-Studie, BFS, 2007 / Betriebszählung, BFS, 2010

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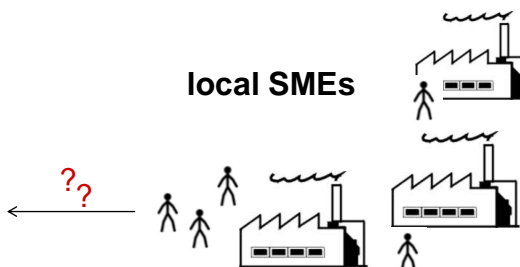
Starting point

PROJEKT
GO | Förderung der
Grundkompetenzen
von Erwachsenen

Learning Center



local SMEs



Learning offer

Special learning needs
related to basic skills

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Success factors

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1. Workplace basic skills learning offer needs to
 - **customised** to the needs of the companies and the employees
 - **highly contextualised**
2. Learning outcomes need to be **transferred** back to the workplace
3. The learning offer needs to be paired with **consulting service** for the companies
4. There needs to be a **champion** in the company that supports the project

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We develop short basic skills learning offers, that are very specifically adapted to the needs of the companies and the employees.

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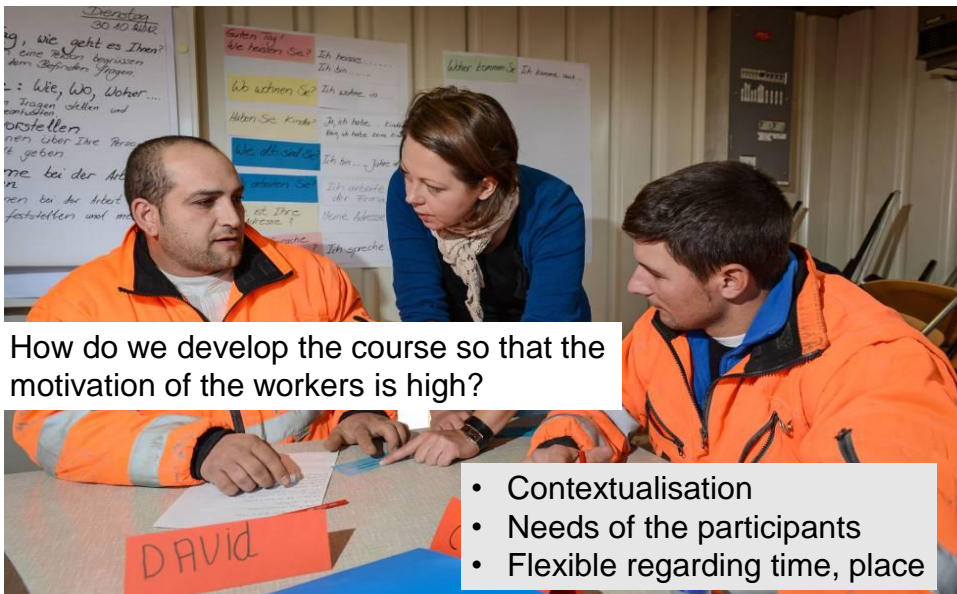


Do the workers possess the required competencies?
Which learning needs do the workers have?

- Interviews
- Simple tests

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How do we develop the course so that the motivation of the workers is high?

- Contextualisation
- Needs of the participants
- Flexible regarding time, place

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Securing that learning outcomes are used in the workplace.

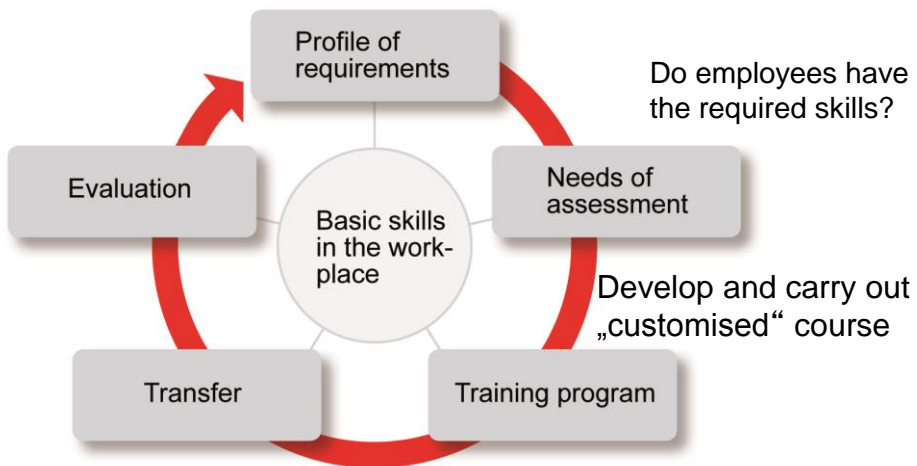
- Transfer-“Project“

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Which basis skills are required at the workplace?



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Contact

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